Execution Master Scorecard™
☑ Check a box on each line

STOP means "unacceptable." **CAUTION** means "workable, but with issues"

GO means "Acceptable" **WOW** means "exceptional."

ATTRIBUTE OF YOUR EXECUTION MASTER CANDIDATE	STOP	CAUTION	GO	WOW
GENERAL ATTRIBUTES OF CANDIDATE				
1 Domain experience	☐	☐	☐	☐
2 Prior successful working-relationship with Vision Master	☐	☐	☐	☐
3 Can tolerate Vision Master abrasiveness, ego, and arrogance (if present)	☐	☐	☐	☐
4 Personal traits are appropriate for business *	☐	☐	☐	☐
5 The execution master's leadership style matches business model	☐	☐	☐	☐
6 Willingness to be held accountable by Vision Master	☐	☐	☐	☐
ALIGNMENT AND MOTIVATION				
1 Understands and is passionate about company mission	☐	☐	☐	☐
2 Personal and business values are aligned with Vision Master	☐	☐	☐	☐
3 Proper motivation (to create a company and achieve vision, not get a job)	☐	☐	☐	☐
4 Will accept a COO or President title if Vision Master retains CEO role	☐	☐	☐	☐
5 Will accept a minority ownership position	☐	☐	☐	☐
OPENNESS TO RAPID CHANGE AND CONFLICT				
1 Coachable	☐	☐	☐	☐
2 Open to creating a culture of learning and continuous improvement	☐	☐	☐	☐
3 Willingness to express disagreement with Vision Master	☐	☐	☐	☐
4 Open to processes for continuous innovation to be led Vision Master	☐	☐	☐	☐
ABILITY TO GET THINGS DONE				
1 Expertise in hiring and team building	☐	☐	☐	☐
2 Willingness to delegate and impose accountability	☐	☐	☐	☐
3 Detail oriented	☐	☐	☐	☐
4 Master of tactical (short and mid-term planning)	☐	☐	☐	☐
5 Master of risk-mitigation and defensive planning	☐	☐	☐	☐
RELATED VISION MASTER ATTRIBUTES				
1 Awareness of his/her limitations as leader	☐	☐	☐	☐
2 Ability to trust an Execution Master (if it's someone he/she respects)	☐	☐	☐	☐
3 Willing to learn processes that enable trust and delegation	☐	☐	☐	☐
4 Willingness to delegate to Execution Master	☐	☐	☐	☐

Personal traits: Such as Intelligence, empathy, vision, integrity, work ethic, persistence, decisiveness, flexibility, leadership, and humor

Intelliversity